

JCAPCPL BUSINESS & HUMAN RIGHTS POLICY

JCAPCPL recognizes upholding of human rights as an integral aspect of doing business. We commit to respect and protect human rights and remediate adverse human rights impacts resulting from or caused by our businesses.

The policy is aligned with the principles contained in the Universal Declaration of Human Rights, ILO Declaration on Fundamental Principles and Rights at Work and the United Nations Guiding Principles on Business and Human Rights and is consistent with the Tata Code of Conduct.

JCAPCPL recognizes individuals and communities as rights holders and is committed to safeguarding human rights through strong governance, risk integration, awareness, advocacy, and fair remediation mechanisms.

This policy will apply to all locations and units of JCAPCPL. The implementation and effectiveness of this policy shall be reviewed by the ESG Apex Steering Committee chaired by Managing Director.

15th September 2026



Kapil Modi
Managing Director